

HEALTH & SAFETY POLICY STATEMENT

1. It is the policy of Martello Piling Ltd, under the Health and Safety at Work Act 1974, to provide a place of work that is safe and without risk to the health and to ensure the health, safety and welfare of all its employees, sub-contractors, visitors and members of the public, and all users of its construction works and sites, so far as is reasonably practicable. We also fully accept our responsibility for other persons and will take steps to ensure that our statutory duties are met at all times.
2. To this end the Company accepts its obligation to seek to reduce to a minimum the incidence of accidents, dangerous occurrences and hazards by ensuring that all processes and systems of work are designed to take account of health and safety, and are properly supervised at all times.
3. Competent people will be appointed to assist in meeting our statutory duties including, where appropriate, specialists from outside bodies.
4. Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.
5. Adequate facilities, resources and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety. The Company is competent to carry out its undertakings without incurring undue risk and to comply with all the relevant statutory provisions. It is well resourced to actively and effectively manage health and safety matters. Resources include the necessary plant, machinery, technical facilities, trained personnel and time to fulfil its obligations
6. This policy has been developed to protect all employees from exposure to second-hand smoke and to ensure compliance with laws that ban smoking in public places (including workplaces). Laws banning smoking in public places (including workplaces) came in to effect on 2 April 2007 in Wales and 1st July 2007 in England. The company operates a no-smoking policy and smoking is not permitted in any of our premises or our vehicles at any time. Non-compliance with the policy and relevant law will be treated as a disciplinary offence.”
7. The successful implementation of this policy requires the full co-operation and total commitment of all levels of employee, from the Directors to the Site operatives. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. If you use a visual display unit (VDU) as a substantial part of your daily activities you will be eligible to receive a regular VDU eye test, which the company will pay for. If your work involves manual handling you will receive appropriate instruction on how to lift and manage loads during your induction.
8. Full details of the organisation and arrangements for health and safety are set out in separate sections of the health and safety policy.
9. This health and safety policy will be continually monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.



John Hollingsworth
MANAGING DIRECTOR